



# FLSA AUDIT TOOL

## Stop Worrying—Start Classifying

Keeping you ahead of compliance while saving you time

Complying with wage and hour laws can be complicated and overwhelming—but getting it wrong can expose you to tremendous legal and financial risk.

For example, in 2020, plaintiffs filed more than 5,000 Fair Labor Standards Act (FLSA) lawsuits amid a pandemic. Because many of these cases are brought as collective actions on behalf of large groups of employees, fees can be higher than in single-plaintiff cases. As a result, even a single-plaintiff FLSA suit can cost six figures (Philips, 2021).

**With the FLSA Audit Tool, you'll save time and money and gain peace of mind** that your FLSA practices follow today's evolving wage and hour laws and regulations. In addition, this step-by-step classification tool provides instant exempt, nonexempt status.



## WHAT IS HR HERO'S FLSA AUDIT TOOL?

A step-by-step classification tool that provides instant exempt, nonexempt status



### Automated Risk Analysis

Get risk assessments based on our award-winning compliance resources and insight from leading employment law experts.



### Compliance with Federal Law

Updated in real time to reflect current laws and regulations so you can rest assured you're in compliance always.



### Tailored Guidance

Build customized reports that identify the biggest risk areas for your company, tips to improve compliance, and suggestions for next steps to avoid costly litigation or a DOL audit.



### Unmatched Time and Money Savings

Forget scouring Internet search engines for the appropriate laws and regulations that apply to your current practices. Fill out our survey-style questions, and generate a customized report with recommendations.



### Employee Classification

Exemption-by-exemption analysis of a particular employee or job. Get detailed explanations and examples of jobs and tasks that tend to indicate exempt or nonexempt status, then easily save and print your reports.



**TAKE THE GUESSWORK OUT OF EMPLOYEE CLASSIFICATION.**

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